



Stewart B. Lang Memorial Library Long Range Plan 2022-2026

This plan outlines goals for the Stewart B Lang Memorial Library. It reflects the library mission and vision statements, as well as feedback from community and library board members. These goals will change in accordance with the needs of the community that the library serves.

Mission statement:

The Stewart B Lang Memorial Library offers resources, programs and services that foster a lifelong love of reading, encourage the pursuit of knowledge, and create opportunities for personal growth and community engagement.

Vision statement:

- To provide reading, viewing, and listening materials that will stimulate thinking and enhance leisure time.
- To reach out to non-library users and provide materials and services that will bring them into the library.
- To become a focal point in the community that connects and unites people in our community.
- To help users and others discover the joy of reading and develop a lifelong love of learning.

Goals:

1. Build a community of readers
2. Encourage the pursuit of knowledge
3. Engage with the community
4. Provide growth opportunities for patrons and staff

1. Build a community of readers

- a. Evaluate the print collection regularly to make sure it meets the changing needs of the community, representing a wide range of thoughts, beliefs and knowledge.
- b. Assist families and care givers in preparing children for reading by offering early literacy programs, welcome packets, designed spaces and ready-to-read programs (1000 Books B4K).
- c. Offer assistance to adults in improving language skills through such programs as resume writing.

2. Encourage the pursuit of knowledge

- a. Evaluate technical and digital resources on an ongoing basis as well as the level of adequate meeting space.
- b. Offer safe and supportive community meeting space that encourages creativity and skill building.
- c. Provide programs for learning for adults and youth.
- d. Provide information literacy skills training.
- e. Promote our 24 hour internet access and its use for programs such as Telehealth.

3. Engage with the community

- a. Develop relationships with community partners to increase library use. Possible collaborations with local history society, health care agencies, schools, day care and parks and recreation facilities.
- b. Reach out to populations that may not be able to use the library. Work to include all members of the community.
- c. Review and update library website to keep it engaging and user friendly.
- d. Keep library facility accessible, inviting and welcoming with well-kept grounds and eye catching displays.
- e. Reevaluate the new library building project.
- f. Plan a community celebration for our library centennial occurring in 2026.

4. Provide growth opportunities for patrons and staff

- a. Provide opportunities for professional development for staff.
- b. Promote computer use and databases for enrichment of employment skills.
- c. Maintain a safe, inclusive and nonjudgmental library facility where people can gather, interact and discover.
- d. Increase program presentation by community members with special knowledge.

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