Stewart Lang Memorial Library BOARD OF TRUSTEES October 10, 2016

In attendance:

Chris Tuttle, Libbie Messina, Dennis Taylor, Monica Krupa, Jim Dillon, Cathy Wood and Patti Russo

Absent: Merrilee Witherell, Dawn Sessler and Maryanne Adams

Secretary's Report:

Motion to accept: Jim Dillon Second: Cathy Wood

Motion carried.

Treasurer's Report -

Motion to accept: Monica Krupa Second: Cathy Wood

Motion carried.

Librarian's Report:

Motion to accept: Cathy Wood Second: Jim Dillon

Motion carried

One Card Many Libraries Agreement - patrons can use their card in any library in the FLLS - a couple of glitches - the home library situations in Auburn and Ithaca and the collection of fines.

The Library will forward a small donation with regard to the NYLA and Dewitt Community Library's request for help of payment of legal fees incurred by an anti-trust activist lawsuit.

The Library will be running an one-quarter (1/4) page ad in the 2016-2017 CMHS Harvester Yearbook.

The Board discussed the new New York Fair Labor Standards Act - removal of the "do not pay overtime" from policy.

Goals Committee will be meeting on October 20, 2016 at 6:30 p.m. Libbie was thinking about the possibility of distributing a survey prior to the Goals Committee meeting - what would the patrons like to see as the Library moves forward in meeting future goals.

The Library received a distribution in the amount of \$1,087.07 from the Estate of Alice Wise.

Personnel Policy Changes:

Motion to accept: Jim Dillon

Second: Monica Krupa

Motion carried

Overtime is defined as hours worked over forty (40) hourse per week. Approval will be given at the discretion of the Director and/or Board of Trustees. Approved overtime will be paid at a rate of time and a half.

Director's hours increased to thirty (30) hours per week.

The Board discussed the possible purchase of the Creed real property for possible expansion of the Library - discussion with Village of Cato because of ownership of lot Library know occupies and financial feasibility.

The Board also discussed approaching the CMCS for tax increase at the next school budget vote.

The next board meeting will be held on November 7, 2016.

Adjournment:

Motion to accept: Cathy Wood Second: Monica Krupa

Motion carried.

The meeting was adjourned at 7:57 p.m.

Respectfully submitted,

Patricia Russo Secretary